

University of Cincinnati Nurse-Midwifery Program

Core Values, Mission, Philosophy, and Goals

Core Values: Collaboration, Accountability, Equity, Integrity, Respect, Excellence

Mission/Purpose: Develop nurse-midwifery leaders who are empowered to generate, explore, and apply nursing and midwifery knowledge for evolving health care environments.

Program Philosophy:

The Faculty of the Program value and believe that:

- All persons possess inherent dignity, worth and autonomy.
- Diversity of students and faculty enhances personal and professional growth for midwives and student midwives.
- Diversification of the midwifery workforce will lead to more identity concordance between midwives and the people we serve and therefore has the potential to improve health outcomes.
- By leveraging technology and innovation, faculty can better prepare students to seamlessly transition to the workplace and create solutions that transform and improve care.
- All persons have the right to accessible quality health care to seek their highest level of wellness.
- Health disparities can be systematically eliminated by dismantling structural biases.
- Health care should equitable and occur in a participatory, informed relationship between the recipient and provider.
- The physiological, psychological, emotional, and spiritual processes of people's lives are an integrated whole and pregnancy and birth are normal processes. These processes benefit from education, holistic continuity of care, supportive interventions and non-intervention in normal processes, grounded in science and tempered by a humanistic approach.
- Nurse-Midwifery care is woman-centered, person-centered, and family-centered care, which occurs within the context of family and community, with respect for cultural values and personal preferences.
- Nurse-Midwives provide optimum health care, functioning independently and interdependently within a multidisciplinary health care team, utilizing skills, knowledge, judgment and continuity of care appropriate to the client's needs.
- Nurse-Midwives are prepared for and will assume leadership roles as clinicians, researchers, educators, and administrators in health care.
- Nurse-Midwives assume responsibility for their continued professional growth as nurse-midwives, professional accountability and participation in nurse-midwifery education.
- Nurse-midwifery education, as well as practice, is a creative, responsive process, grounded in principles of the adult learner, within a program that provides a safe learning

environment, encourages feminist communication and mutual respect, and honors both the art and science of nurse-midwifery.

- The *ACNM Core Competencies for Basic Midwifery Practice* are guiding principles in the nurse-midwifery education program curriculum.

Program Objectives/Goals:

1. Integrate theoretical perspectives from nursing science and related sciences as a framework for planning holistic care in various environmental contexts.
2. Demonstrate competence in providing and evaluating nurse-midwifery practice with an emphasis on safety and quality.
3. Demonstrate leadership for nurse-midwifery practice as a member of an interprofessional team within various environmental contexts.
4. Apply evidence-based clinical prevention and population care and services to individuals, families, and/or communities.
5. Critically appraise evidence in the planning, delivery and evaluation of safe and effective care within various environmental contexts.
6. Demonstrate knowledge and skills that promote access to equitable health for all individuals and help shape the health delivery system through policy, processes and advocacy.
7. Develop and deliver culturally sensitive, ethical, and financially sound comprehensive nurse-midwifery care to individuals, aggregates, and/or communities.
8. Demonstrate professional roles to operationalize standards of care and to influence reasoned change in nurse-midwifery practice.
9. Analyze implications of legal, ethical, and financial accountability from the perspective of nurse-midwifery practice and within various environmental contexts.
10. Exhibit a commitment to excellence in nursing/nurse-midwifery practice in order to advance the disciplines of nursing and midwifery.